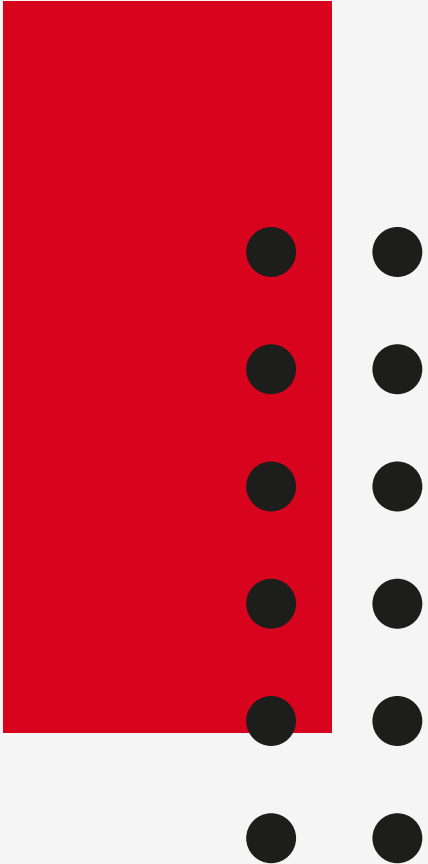


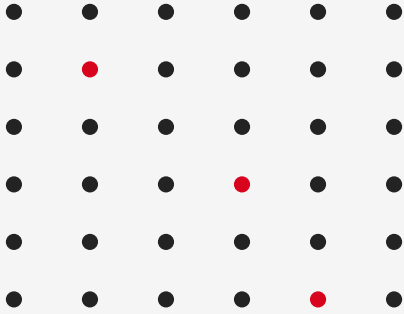


# GO Team Organizational Meeting

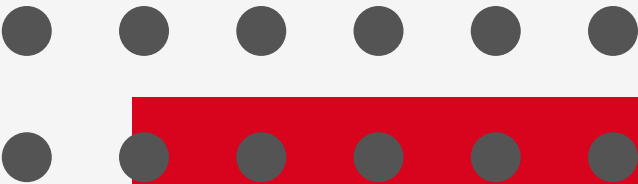
Template Last Revised:  
9/2/2025



- I. Call to Order
- II. Roll Call; Establish Quorum
- III. Action Items
  - A. Approval of Agenda
  - B. Fill Vacant Positions
  - C. Fill Open Swing Seat
  - D. Approval of Previous Minutes
  - E. Election of Officers and Representatives
    - i. Chair
    - ii. Vice-Chair
    - iii. Secretary
    - iv. Cluster Representative
  - F. Review and Approve Public Comment Protocol
  - G. Set GO Team Meeting Calendar
  - H. Review, Confirm/Update, and Adopt GO Team Meeting Norms
- IV. Discussion Items
  - A. Stakeholder Engagement Exercise
- V. Information Items
  - A. Principal’s Update
    - i. APS Personal Electronic Device Policy (PED)
    - ii. Our PED Implementation
  - B. Leveling and FY26 Budget Adjustment
  - C. APS Forward 2040 –Comprehensive Long Range Facilities Plan
- VI. Announcements
  - A. New GO Team Member Training and Orientation
- VII. Adjournment



# Agenda



- GO Team will appoint an interim secretary **for this meeting.**
- Interim Secretary will call roll of current GO Team members.
- Secretary will announce if the GO Team has a **quorum.**

**The meeting can only proceed if a majority of current members are present.**

**Interim  
Secretary**

**Call Roll**

**Establish  
Quorum**

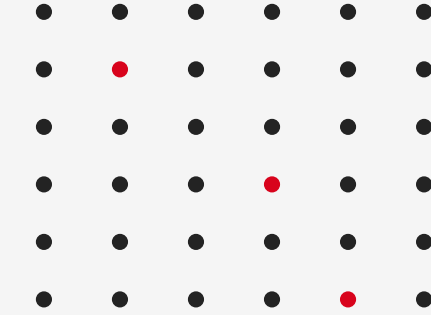
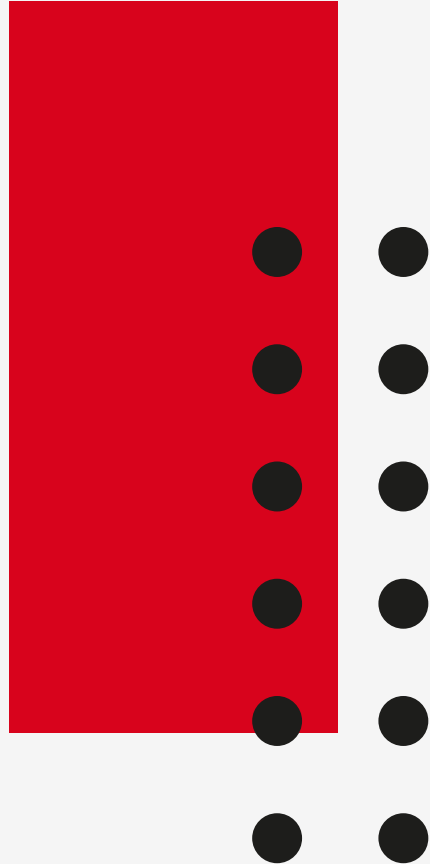
- Charlotte Scott – Staff Member
- James Myles – Staff Member
- Jolita King – Staff Member
- Shirah Smith-Frazier – Staff Member
- Jonathan Gayles – Community Member
- Tamera Glass – Parent
- Sherica Davis – Parent
- Sarah Jones – Parent
- Joy Antone - Principal

**The meeting can only proceed if a majority of current members are present.**

**Interim  
Secretary**

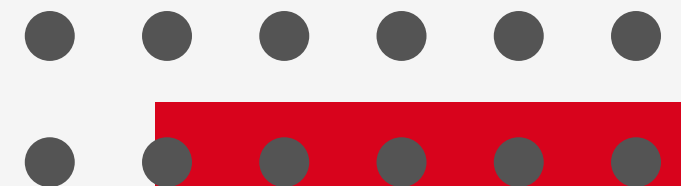
**Call Roll**

**Establish  
Quorum**



- I. Call to Order
- II. Roll Call; Establish Quorum
- III. Action Items
  - A. Approval of Agenda
  - B. Fill Vacant Positions *(if applicable)*
  - C. Fill Open Community Member Seat
  - D. Fill Open Swing Seat
  - E. For High Schools: Appoint Student Representatives
  - F. Approval of Previous Minutes *(last meeting of 2024-2025 school year)*
  - G. Election of Officers and Representatives
    - i. Chair
    - ii. Vice-Chair
    - iii. Secretary
    - iv. Cluster Representative
  - H. Review and Approve Public Comment Protocol
  - I. Set GO Team Meeting Calendar
  - J. Review, Confirm/Update, and Adopt GO Team Meeting Norms
- IV. Discussion Items *(add items as needed)*
  - A. Stakeholder Engagement Exercise
  - B. Discussion Item 2:
- V. Information Items *(add items as needed)*
  - A. Principal's Update
    - i. APS Personal Electronic Device Policy (PED)
    - ii. Our PED Implementation
  - B. Leveling and FY26 Budget Adjustment
  - C. APS Forward 2040 –Comprehensive Long Range Facilities Plan
- VI. Announcements *(add items as needed)*
  - A. New GO Team Member Training and Orientation
- VII. Adjournment

Approve the  
Agenda



*Only if the GO Team  
has vacant seats*

# Fill Vacant Seats

- **Vacant Seats** are seats which have been vacated prior to the end of the seat's term.
- Individuals appointed to the seat will serve until the end of the seat's term.
- Principal nominates individuals for each vacant seat.
  - **Two Parent Seats**

**The GO Team votes on the  
nomination for each vacant seat.**

# Fill Open Swing Seat

- **Any** GO Team member can nominate someone for the **open Swing Seat**.
- Anyone **except** school administrators are eligible to fill the seat.
- The new Swing Seat member will serve a full two-year term until June 2027.

**The GO Team votes on the nomination(s) for the swing seat.**

- Review minutes from the last meeting of the 2024-2025 school year.
- GO Team will offer amendments and corrections to the minutes.
- GO Team will then vote to approve the previous meeting's minutes.

# Approval of the previous meeting Minutes

*(last meeting of  
2024-2025)*



## Meeting Summary



**Deerwood Academy**

**Date: April 29, 2025**

**Time: 6:00 P.M.**

**Recording: [GO Team Recording Link](#)**

### I. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Joy Antone	Present
Parent/Guardian	Kayla Gunn	Absent
Parent/Guardian	Wanda Neal	Present
Parent/Guardian	Rashanna Osgood	Absent
Instructional Staff	James Myles	Present
Instructional Staff	Charlotte Scott	Present
Instructional Staff	Jeremiah Blount	Present
Community Member	Jonathan Gayles	Present
Community Member	Demetrus Rowe	Absent
Swing Seat	Norman Whaley	Present

### II. Action Items *(add items as needed)*

Quorum Established: [Yes]

#### I. Action Items

A. **Approval of Agenda:** Motion made by: **Jonathan Gayles**; Seconded by: **Charlotte Scott**; Motion **Passes**

B. **Approval of Previous Minutes** Motion made by: **Jonathan Gayles**; Seconded by: **James Myles**; Motion **Passes**

#### II. Discussion Items

##### A. 2025 Spring MAP Results

- Fall to Spring Comparisons and Data Points to Consider for Next Year
- Map Growth Proficiency Goal Achieved
- Reading Growth Targets
- MAP Fluency/Dyslexia Screeners
- Spring to Spring Comparisons
- Attendance Data Spring 2025 Goals
- 

## Meeting Summary

### B. Needs Assessment

- Guiding Questions
- Needs Assessment Focus Areas Identified Based on School-Wide Data

### C. Dress Code Committee Meeting Report/Proposal

- Ms. Scott shared school uniform report and proposal
- School Uniform Engagement Tree/Process Explained
- Committee Meeting Report Explained
- Parent Survey Results Reviewed
- Faculty/Staff Survey Results Reviewed
- GO Tea Members voted and approved the proposed uniform report/proposal for the 2025-2026 School Year

**Information Items *(add items as needed)***

### A. Principal's Report

#### i. 2024-2025 Family Engagement and/or Partnership Highlights

- Overview of annual events (Parents would like the opportunity to view Wax Museum)
- Partnerships for the year were recognized and celebrated

#### ii. Cluster Advisory Team Report

- Cluster MAP Results were discussed
- Attendance Initiatives were reviewed for the cluster

#### iii. GO Team Elections (Results will be available May 5th)

### III. Announcements

- Members be sure to complete surveys and courses

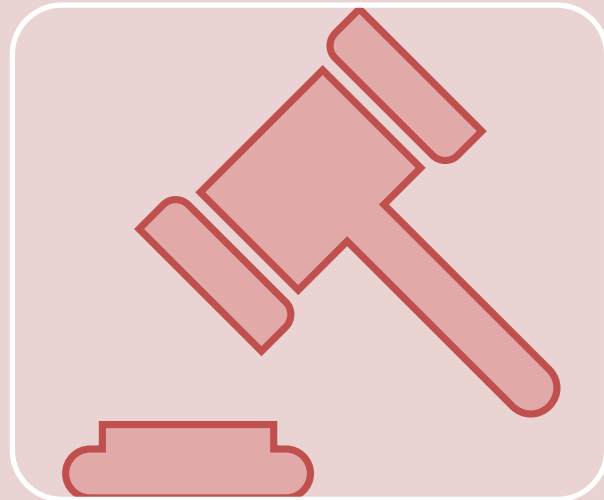
### IV. Adjournment

Motion made by: **Jonathan Gayles**; Seconded by: **James Myles**

Motion **Passes**

**ADJOURNED AT [7:11 P.M.]**

# Election of Officers



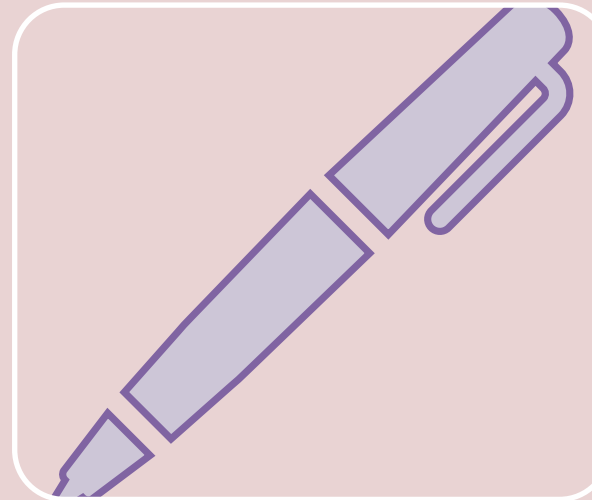
## CHAIR

- Works with GO Team to create the agenda
- Leads meetings
- Monitors GO Team compliance with Open Meeting Laws and member training



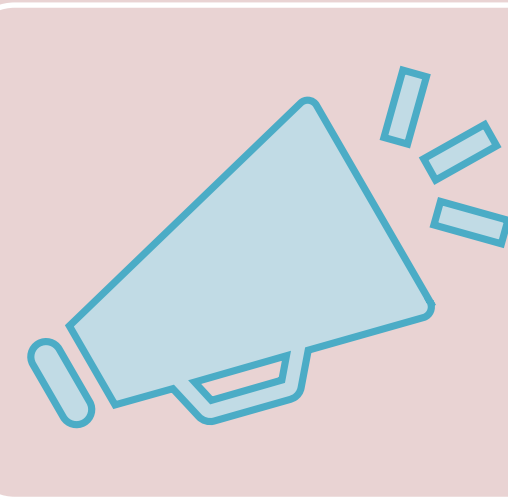
## VICE-CHAIR

- Ensures compliance with parliamentary procedure
- Acts as Chair, if the Chair is absent



## SECRETARY

- Takes minutes at meetings
- Ensures compliance with Open Meeting Laws by posting GO Team documents on the school's GO Team webpage



## CLUSTER REP

- Attends Cluster Advisory Team (CAT) meetings (about 3/year)
- Reports out at CAT about your school
- Brings cluster report back to GO Team
- Can hold an officer position

Find more information about officer positions in the [GO Team Handbook](#)

The GO Team Office provides additional training and resources for officers.



# CHAIR



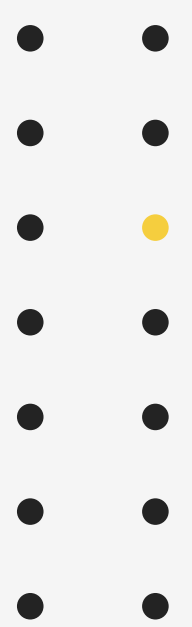

## Chair Responsibilities

The GO Team Chair is the leader of the GO Team and presides at all meetings of the GO Team.

### Key Responsibilities

- Leading GO Team Meetings
- Working with the Principal and GO Team to develop meeting Agendas
- Ensuring every GO Team member has an opportunity to be heard
- Monitoring team compliance

### Qualifications

- A commitment to the school and its values and an understanding of the school's objectives, organization, and services
  - Knowledge of, and ability to work with, the broader school community
  - Ability to understand concepts and articulate ideas
  - Willingness to learn facilitation skills and provide balanced leadership
- 
- 

# VICE-CHAIR



## Vice-Chair Responsibilities

The GO Team Vice-Chair assists the GO Team Chair in providing leadership to the GO Team and presides at all meetings of the GO Team in the absence of the Chair.

### Key Responsibilities

- Ensuring the GO Team follows parliamentary procedure
- Working with the Principal and Chair to develop meeting Agendas
- Acting as Chair, if the Chair is not present.

### Qualifications

- A commitment to the school and its values and an understanding of the school's objectives, organization, and services
- Knowledge of, and ability to work with, the broader school community
- Ability to understand concepts and articulate ideas
- Willingness to learn facilitation skills and provide balanced leadership



# SECRETARY




## Secretary Responsibilities

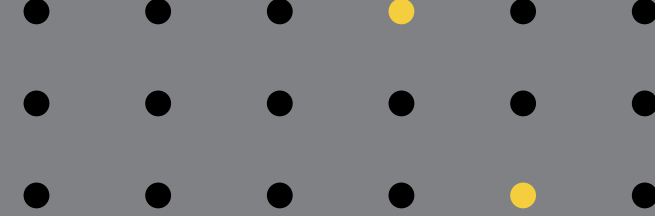
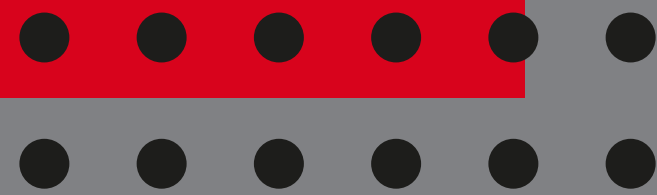
The GO Team Secretary is responsible for communication regarding GO Team meetings and documenting the work and decisions of the GO Team.

### Key Responsibilities

- Posting GO Team documents (agendas, summaries, and minutes) to the website
- Taking minutes at GO Team meetings
- Ensuring the GO Team is in compliance with Georgia Open Meeting Laws

### Qualifications

- A commitment to the school and its values and an understanding of the school's objectives, organization, and services.
  - Knowledge of, and ability to work with, the broader school community
  - Willingness to learn about and ensure GO Team compliance with Robert's Rules of Order and Georgia's Open Meetings and Records laws
  - Organization skills and an ability to adhere to deadlines
- 



# CLUSTER REP



## Cluster Advisory Team Representative Responsibilities

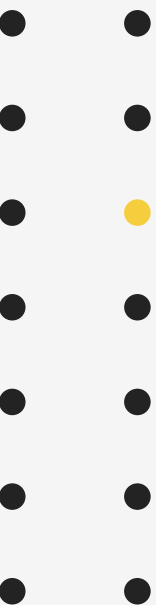
The CAT Representative serves as the voice of their school's GO Team within the Cluster Advisory Team. The CAT Rep may also be the Chair, Vice-Chair, or Secretary.

### Key Responsibilities

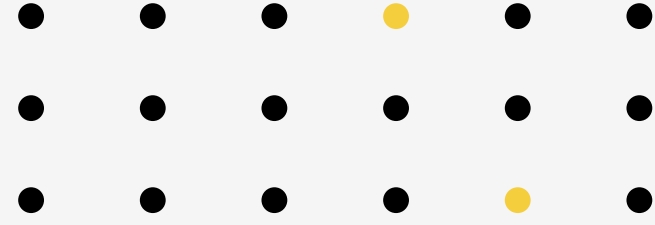
- Attend all Cluster Advisory Team Meetings
- Represent your school at the CAT Meetings
- Bring relevant information and reports back to your GO Team

### Qualifications

- Willingness to collaborate with schools, principals, and community partners
- Interest in supporting continuous improvement and equity across schools
- Knowledge of, and ability to work with, the broader cluster community

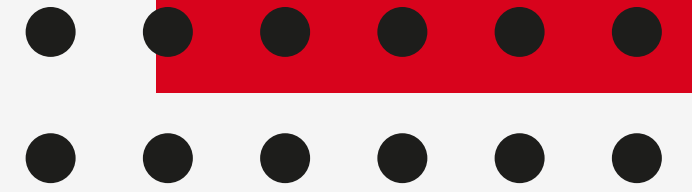






# Public Comment Protocol

## Requirements



- Opportunities for public comment **shall** be provided at least four (4) times in a school/fiscal year and noted on the GO Team's webpage and meeting agenda;
- GO Team members will **not** provide responses or engage in direct conversation during public comment;
- Each GO Team will determine a consistent method for receiving public comments and for parents and other citizens to sign up to address the team;
- **At least 20 minutes** of time will be allotted for the public to make comments at meetings where public comment is permitted; and
- The public will receive at least 2 business days' notice of the Public Comment Protocol.



# Public Comment Protocol Tips

- **Public Comment Is Not Mandatory at Every Meeting**: GO Teams are not required to include a Public Comment period at every meeting, but should be scheduled for meetings involving major action items needing community input.
- **Plan and Structure Public Comment Thoughtfully**: When included, Public Comment should be scheduled at a specific time (e.g., a 20-minute segment with 2 minutes per speaker) and aligned with the school community's availability to encourage participation.
- **Establish a Clear and Transparent Process**: Provide clear instructions for how individuals can sign up to speak. During the Public Comment period, GO Team members should listen without responding, using the input to inform decisions.
- **Encourage Ongoing Community Engagement**: Remind stakeholders that Public Comment during meetings is just one way to share input. Emails to GO Team members and special sessions can also serve as valuable channels for community feedback.

## The GO Team votes on its Public Comment Protocol





# Meeting Calendar



## Requirements

- Hold **at least six** (6) business meetings this school year (*this meeting plus at least 6 more*);
- **At least four** (4) of the meetings must permit time for Public Comment;
- Meetings **cannot** be held during the instructional school day;
- Meetings **must** be live-streamed and recorded; and
- Meeting locations for hybrid meetings must be places which can accommodate the public (*i.e. – not a conference room*).

## Proposed Dates

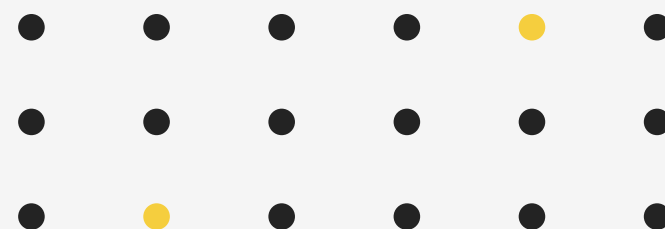
- September 23, 2025
- October 28, 2025
- December 16, 2025
- January 27, 2026
- March 3, 2026
- April 28, 2026

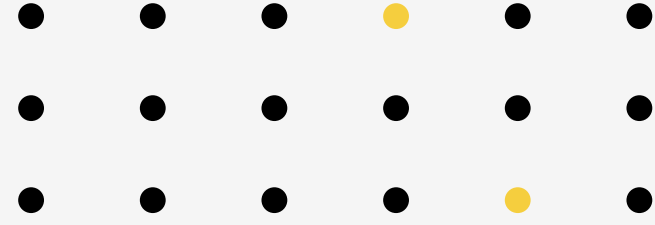
- **Hold at least 3 business meetings per semester:** This will ensure your GO Team has sufficient time to complete its business
- **Fall Semester 2025:** Your GO Team will be developing its 2025-2030 Strategic Plan to align with the District's new strategic plan; allow enough time to complete this work
- **Budget Meetings:**
  - Allocation Meeting: Late January
  - Draft Feedback Meeting: Early February – before February break
  - Finalization Meeting: Early March – after staffing conferences
- **Public Comment:** Select at least **four (4)** of meetings that will allow time for public comment.

## Meeting Calendar

## Considerations

## The GO Team votes on its Meeting Calendar





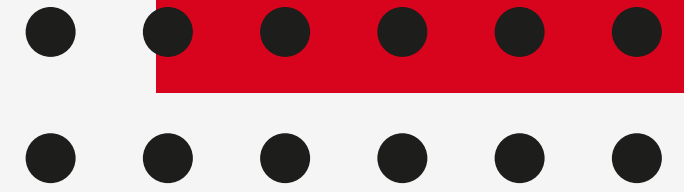
# Meeting Norms

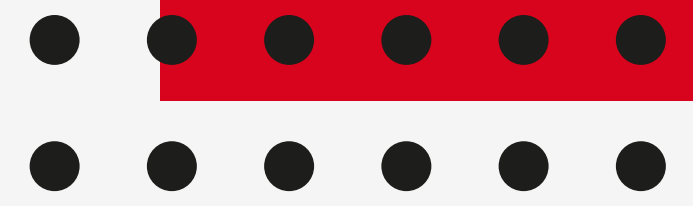
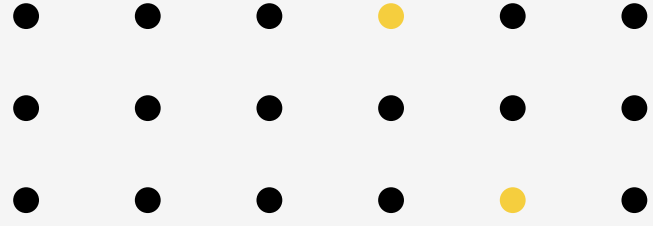
The GO Team may change these norms.

**The GO Team votes on its meeting norms.**

## Initial Norms

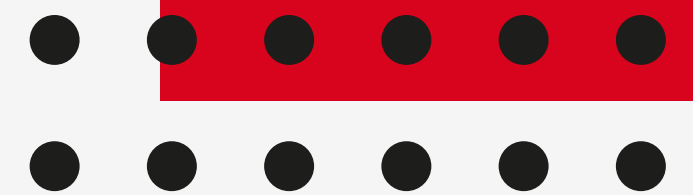
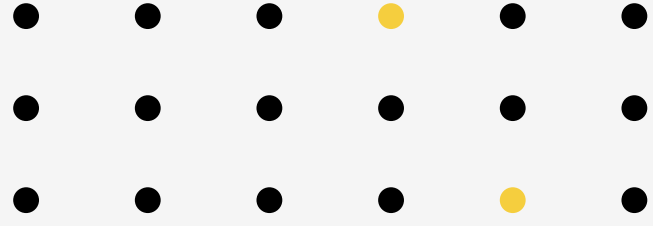
- This is a meeting of the GO Team. Only members of the team may participate in the discussion. Any members of the public present are here to quietly observe.
- We will be fully present.
- We will follow the agenda as noticed to the public and stay on task.
- We will be respectful of each other at all times.
- We will be open-minded.
- We invite and welcome contributions of every member and listen to each other.
- We will respect all ideas and assume good intentions.
- We will approach differences of opinion with curiosity.





# Discussion Items





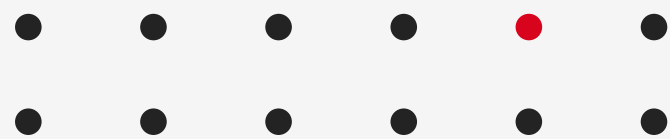
# Stakeholder Engagement Exercise

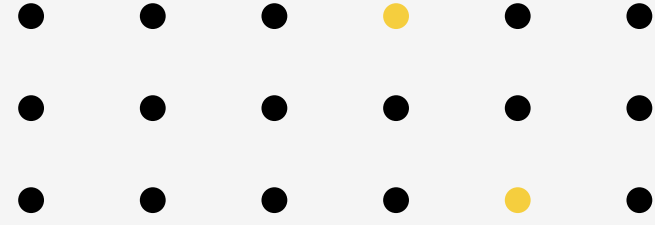
## Why We're Here

GO Teams play a vital role in decision-making that impacts the school's direction, priorities, and overall success.

- Stakeholder engagement ensures that the decisions we make reflect the real needs and voices of the people our schools serve.
- We're stronger when we bring others into the work—when we listen, learn, and co-create with families, students, staff, and community members.

**Today our GO Team will:** Brainstorm ways to involve our school's key stakeholders in our work.





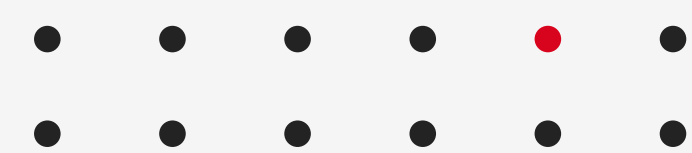
## Here's the challenge:

We're going to look at four groups—Families, Students, Staff, and Community.

For each group, we'll ask and answer three questions:

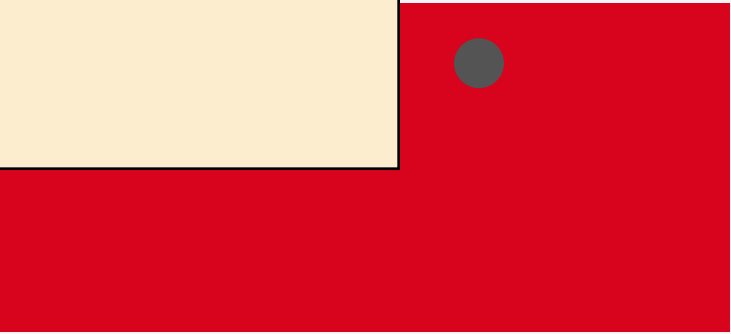
1. **INFORM** – What's a fun or unexpected way to keep them in the loop?
2. **INPUT** – What's a meaningful way to get their ideas or feedback?
3. **INVITE** – How can we bring them into the *work*, not just the audience?

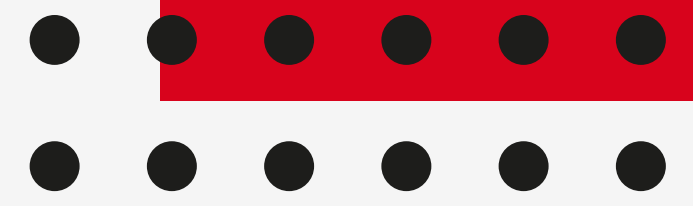
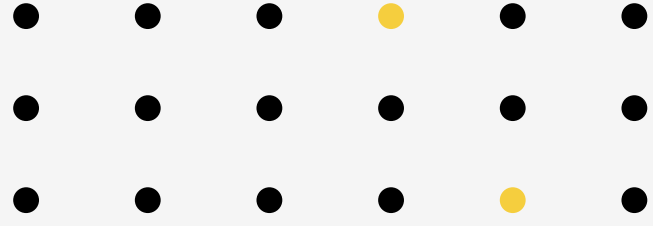
Let's get creative, specific, and push past the usual answers.



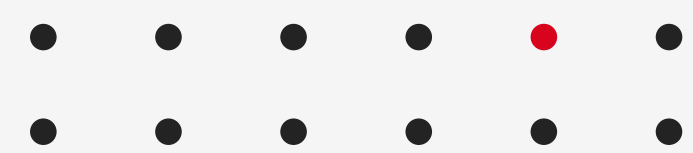


	FAMILIES	STUDENTS	STAFF	COMMUNITY
<b>INFORM</b> What's a fun, unexpected way to keep them in the loop?				
<b>INPUT</b> What's a meaningful way to gather their ideas or feedback?				
<b>INVITE</b> How can we bring them into the work, not just the audience?				

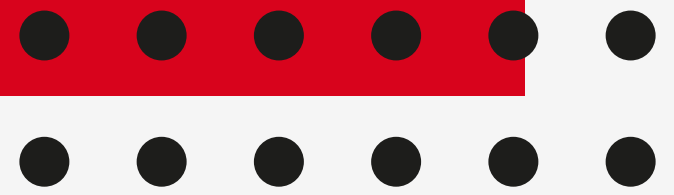
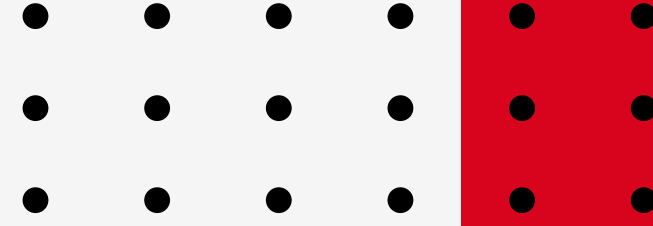




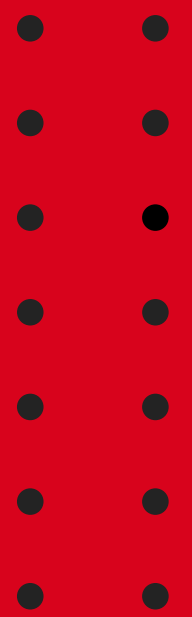
# Information Items







# Principal's Update





# APS Personal Electronic Device Policy

- **Starting this school year (2025–2026)**, students will be asked to keep their phones “up and away” during the school day.
- Our [Personal Electronic Device policy](#) is a long-standing Board policy designed to support a focused, respectful, and distraction-free learning environment for everyone.
- Additionally, **next school year (2026–2027)**, in line with a new state law ([HB340](#)), this will expand to include other personal devices like smartwatches, tablets, and headphones.

Click the boxes below for the:

APS Board  
Policy

APS PED  
Regulation

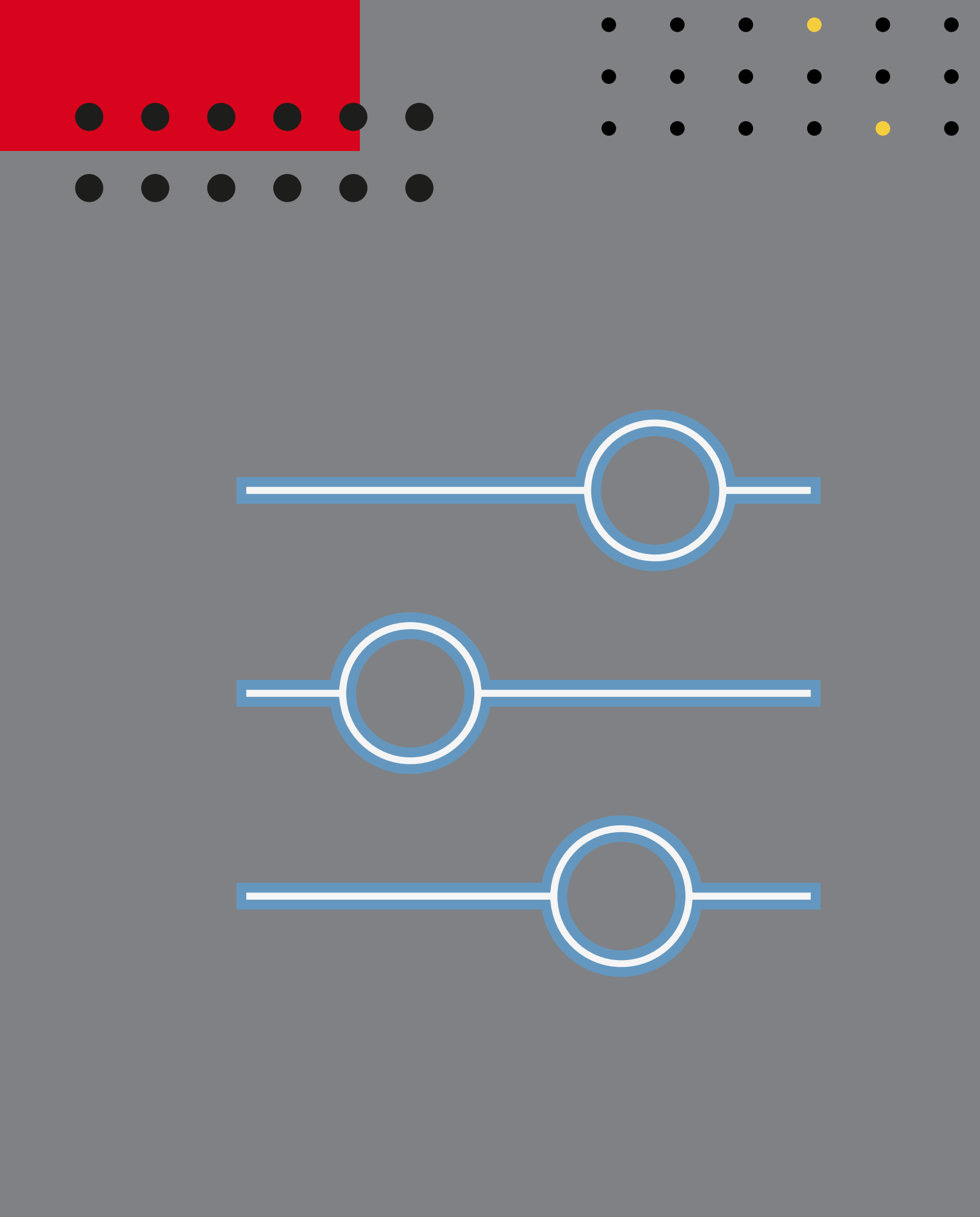
APS  
PED  
Policy

Principals  
Insert on this slide information about how you are  
implementing the District's PED policy in your school



# Deerwood Academy LEVELING AND FY26 BUDGET ADJUSTMENT

Template Last Revised:  
8/26/2025



# Enrollment

Projected Enrollment	436
15-Day Count(08.22.25) Enrollment	475
Difference	39

## LEVELING

Leveling is the process the District uses to adjust school budget allocations to match student enrollment.

30

**Budget Adjustment\***

*\$232,518  
(Principal: input change in  
allocation for your school)*

*\*The budget adjustment reflects the impact of the following: enrollment changes, FY25 reserve, adjustments to Title I, Family Engagement and School Improvement Allocations, Security Grants and FY24 carryover funds*

# PLAN FOR FY26 LEVELING RESERVE

\$\_\_\_112,139\_\_\_

Priorities	Strategies	Requests	Amount
EXAMPLE			

**Before Presenting to your GO Team:**  
Insert the Plan for the  
FY26 Leveling Reserve Slide from your  
Feb 2025 Budget Presentation; If you don't have  
access to the file from Feb. 2025—complete the  
slide and share it with your team.


# PLAN FOR FY26 TITLE I HOLDBACK

\$\_\_\_48,938\_\_\_

Priorities	Strategies	Requests	Amount
EXAMPLE			

**Before Presenting to your GO Team:**  
Insert the Plan for FY26 Title I Holdback slide from your Feb 2025 Budget Presentation for reference (if applicable). If you don't have access to the file from Feb. 2025—complete the slide and share it with your team.

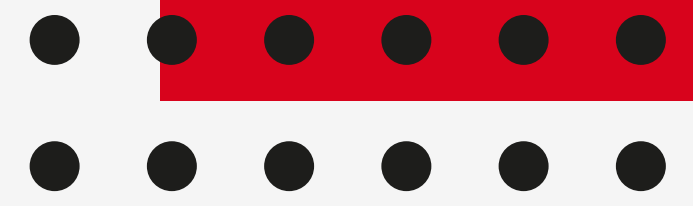
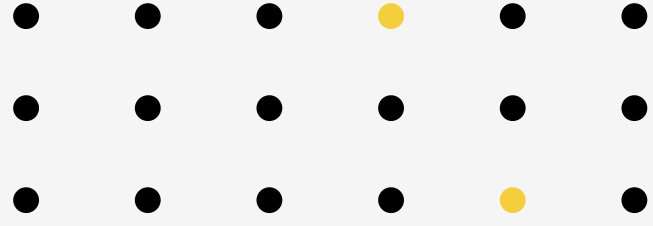



# Summary of Changes as a Result of FY26 Budget Adjustment

Personnel Changes	Non-Personnel Changes

Summary of Changes

PRINCIPALS: Please provide a summary of the impact these changes and how it relates to your strategic plan here.



**Principals**  
**Add additional slides as necessary to cover any other  
information you would like to include in your  
Principal's Update**



# APS Forward 2040: Reshaping the Future of Education

## Taskforce Meetings

May 8, 2025 - [Presentation](#)

August 5, 2025- [Presentation](#)

## Upcoming Public Meetings

- August 25
- October 20
- November 10

**Virtual** – at Noon

**In-person** at 6PM at CLL (130 Trinity Ave)

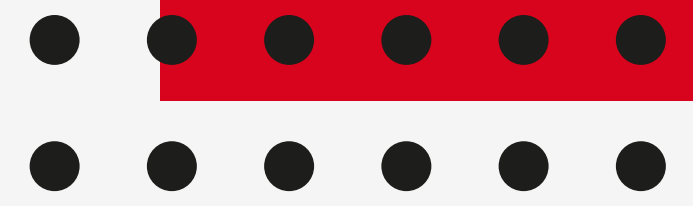
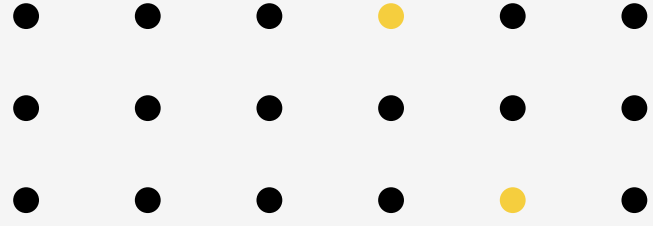


One District. One Goal. Every Child.

# UPDATE

## Comprehensive Long Range Facilities Plan

[atlantapublicschools.us/APS2040](https://atlantapublicschools.us/APS2040)



# Announcements



# IN-PERSON

## Bring the full GO Team

Come ready to collaborate, contribute, and  
create the future!

### Come learn more about:

- Your school's 2025-2030 Strategic Plan
- Stakeholder Engagement
- APS Forward 2040

*...and much more*

# SAVE THE DATE

## G3 Summit

Go.Grow.Govern.

**Saturday**  
**September 27**  
**8:30 AM – 2:30 PM**

**Atlanta College & Career Academy**

1090 Windsor St SW



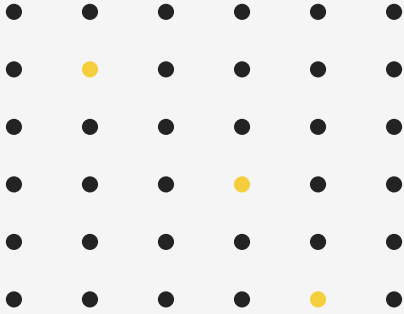
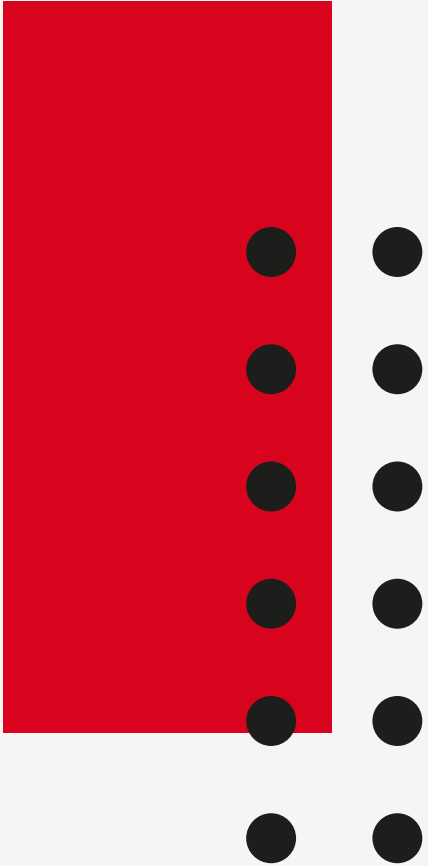
# GO Team Members

**Remember to complete your training.**

As outlined in Section 2.14 of the GO Team Handbook, GO Team members are **required to complete** orientation within **one year** of joining the team and must be renewed every four years.

Failure to complete this training will result in removal from the GO Team

Contact the GO Team Office if you have any questions.



# THANK YOU

*We're looking forward to a great year!*

